

The Resiliency of Organizational Health

PRESENTED BY
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TWO REQUIREMENTS FOR SUCCESS

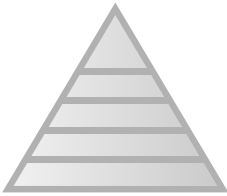
SMART

- Strategy
- Marketing
- Finance
- Technology

HEALTHY

- Minimal Politics
- Minimal Confusion
- High Morale
- High Productivity
- Low Turnover

THE FOUR
DISCIPLINES
OF A HEALTHY
ORGANIZATION



OVERCOMING THE FIVE DYSFUNCTIONS



BUILD A COHESIVE
LEADERSHIP
TEAM

ORGANIZATION

OVERCOMING THE FIVE DYSFUNCTIONS



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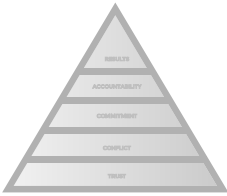
OVERCOMING THE FIVE DYSFUNCTIONS



BUILD A COHESIVE
LEADERSHIP
TEAM

ORGANIZATION

THE FOUR
DISCIPLINES
OF A HEALTHY
ORGANIZATION



THE SIX CRITICAL QUESTIONS

1 WHY DO WE EXIST?

2 HOW DO WE BEHAVE?

3 WHAT DO WE DO?

4 HOW WILL WE SUCCEED?

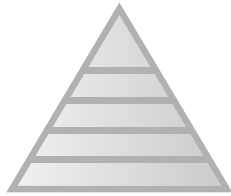
5 WHAT IS MOST IMPORTANT, RIGHT NOW?

6 WHO MUST DO WHAT?

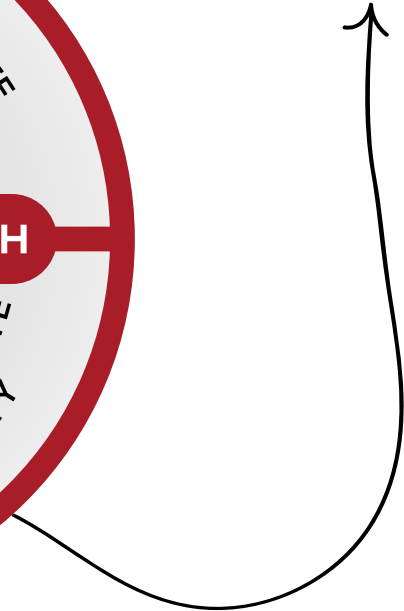
CREATE CLARITY

IONAL HEALTH

THE FOUR DISCIPLINES OF A HEALTHY ORGANIZATION



- 1 WHY DO WE EXIST?
- 2 HOW DO WE BEHAVE?
- 3 WHAT DO WE DO?
- 4 HOW WILL WE SUCCEED?
- 5 WHAT IS MOST IMPORTANT RIGHT NOW?
- 6 WHO MUST DO WHAT?



REINFORCING CLARITY

1

HIRING

2

PERFORMANCE
MANAGEMENT

3

DISMISSAL

4

MEETINGS



THE FOUR
DISCIPLINES
OF A HEALTHY
ORGANIZATION



Q&A